

EDWARDSTONE PARISH COUNCIL

Equality and Diversity Policy

Scope

This statement applies to all Members of the Parish Council, its employees and any volunteers and contractors.

Equality Act 2010

1. The Equality Act 2010 places a Public Sector Duty on Edwardstone Parish Council to work to:
 1. Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Act
 2. Advance equality of opportunity between persons who share a protected characteristic and persons who don't share it
 3. Foster good relations between persons who share a relevant protected characteristic and persons who don't share it

Edwardstone Parish Council recognises the above duties and is committed to implementing them. The Council aims to foster a culture which respects and values the differences between individuals, and which promotes dignity, equality and diversity.

2. No individual will be discriminated against. This includes, but is not limited to the following characteristics (known as protected characteristics under the Act)
 - Age
 - Disability
 - Gender
 - Marital status and civil partnerships
 - Pregnancy and maternity
 - Race
 - Religion and beliefs
 - Sexual orientation
 - Ethnic origin
 - Nationality

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3. The Council is committed to carrying out all its legal powers and functions in the context of paragraphs 1 and 2 above.